



Role: Leader in Training

Department: Teen Staff Program

Description: The next level up from Counselor in Training, for those who want a little more responsibility and are willing to commit to at least four weeks of the summer. Get paired up with a full time Counselor during Day Camp, help with evening activities for our Resident Camps, and maybe even stay in a cabin overnight with the Juniors campers.

Areas of Responsibility

Day Camp

- Arrive by 7:25am to help set up and check in with Teen Staff Coordinators
- Stay for the staff meeting at the end of the day to debrief, if possible. (Ends around 5:30 PM)
- Paired up with one counselor and a group of up to 10 campers for the week
- Assist counselor with activities including but not limited to archery, slingshots, pool time, BMX, and small group time.
- Supervision of group of campers
- Possible lifeguard duties

Juniors Camp

- Attend counselor devotions in the morning.
- Paired up with one counselor and a group of up to 10 campers for the week
- Assist counselor with camp activities and supervision
- Stay later to prepare for special activities such as M&M Wars and the Carnival
- Option to stay overnight with your cabin group for two nights out of the week
- Help with character and skit development

Family Camp

- Help in the morning and evening with Kids Club (elementary age) or other Family Camp activities as requested.
- Co-lead activities in afternoon

Other

- One week of serving as the LIT Team Leader in charge of the Teen Staff Events Crew
- Lead at least one small group time with your campers
- Two days of training
- Assist in planning and running Teen Staff Bonding events
- Option to be lifeguard certified
- Active participation in Teen Staff Devotions, Reflection Journals, and Debrief.
- Act as peer leader for fellow teen staff. Foster a spirit of fellowship, accountability, and responsibility with our team.

Requirements:

- At least 16 years old
- Loves Jesus and loves kids
- Willing to share your faith and be an example to campers and other younger staff members
- Leadership skills

- Servant's heart
- Available for at least 4 weeks of the summer
- Application on file and short interview with the Program Specialist, Assistant Summer Staff Recruiter, or Teen Staff Coordinator
- One year previous experience as a CIT at Canby Grove Teen Staff Program

Parameters of Job:

- Support raising option of up to \$200 a week, which will not be paid until the end of the summer

Accountability and Support: Teen Staff Coordinators and Program Specialist