



**Role: Leader in Training**

**Department:** Teen Staff Program

**Description:** The next level up from Counselor in Training, for those who want a little more responsibility and are willing to commit to at least four weeks of the summer. Get paired up with a full time Counselor during Day Camp, help with evening activities for our Res Camps, and maybe even stay in a cabin overnight with the Junior campers. Prefer applicants to have already served one year as a Counselor in Training.

**Areas of Responsibility**

**Day Camp**

- Arrive by 7:00am to attend staff meeting and help with the first day set-up on Monday
- Arrive by 7:30am the rest of the week
- Stay for the staff meeting at the end of the day to debrief
- Paired up with one counselor and a group of up to 10 campers for the week
- Assist counselor with activities and supervision of group of campers
- Possible lifeguard duties

**Juniors and Adventure Camps**

- Help work in a leadership capacity with the Events Crew
- Set-up and tear down games and activities
- Help with prep for the off-site trip
- Help with character and skit development

**Family Camp**

- Help in the morning and evening with Kids Club (elementary age)
- Co-lead activities in afternoon

**Other**

- Two days of training
- Option to be lifeguard certified

**Requirements:**

- At least 16 years old
- Loves Jesus and loves kids
- Willing to share your faith and be an example to campers and other younger staff members
- Have previous Counselor in Training experience (exceptions may be made)
- Available for at least 4 weeks of the summer
- Application on file and short interview with either the Program Specialist or Teen Staff Coordinator

**Parameters of Job:**

- Support raising option of up to \$200 a week, which will not be paid until the end of the summer

**Accountability and Support:** Teen Staff Coordinator and Program Specialist